



Guru Nanak Dev Engineering College

Mailoor Road, Bidar, KA – 585403

Approved by AICTE New Delhi and Affiliated to VTU Belagavi

Criterion 6 - Governance, Leadership and Management

Key Indicator 6.3 Faculty Empowerment Strategies

6.3.1. The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

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NANAK DEV ENGINEERING COLLEGE, BIDAR

STAFF SELF-APPRAISAL

API score guidelines

Name of the faculty	
Date of joining the institution	
Current Designation / DOB	
Phone number / s (Mobile)	
E-mail id	

TEACHING LEARNING (50 MARKS)

1. **Innovative methods used in Teaching and learning process:** for every innovative method of teaching carries 1 API score (maximum of 5 **API score**) _____
10% weightage
2. **Academic contribution (Max 5 API score):** -----
10% weightage

Particulars	API score
Preparing Lab manual	1
Course Notes	3
videos, animations	3
charts, , models	3

3. **Students' Performance (Maximum 30 API score)**
Semester end average percentage of passing *(30/100) -----60
% weightage
4. **Feedback of students (Maximum 4 API)** ----- 08 %
weightage

Grade (Average)	API score
A	4
B	3
C	0

5. **UG students' project work Presentation /Publication.(Maximum 2 API Score)** -- 4 %
weightage

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Type	API score
International conference/journal	2
National conference/journal	1

6. Participation in Institute level events by mentees.(Maximum 4 API Score) - 4 % weightage

No of Mentees participated in different events	API score
5 and above	3
3 to 5	2
1 to 3	1

7. Feedback by Mentee.(Maximum 2 API Score) ----- 4 % weightage

Average feedback (percentage	API score
70 and above	2
60 to 69	1
Less than 60	0

PARTICIPATION IN ADMINISTRATION (25 API score)

8. Coordinator work (Maximum 25 API score)

Type	API score
HOD	25
Dean	20
College level Coordinator of academic /club/ society/ professional bodies/ Faculty advisor of student branch chapter	10
Departmental level main Coordinator (Maximum 2)	6

RESEARCH WORK (MAXIMUM 25 API Score)

9. FDPs/ Workshops/ (minimum three days) conducted (Maximum 3 API score) 12% weightage

FDPs/ Workshops	API score
Chief coordinator/convener	3

10. Seminars/Guest Lectures / conducted (Maximum of 2.5 API score) -----10%

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weightage

Seminars/Guest Lecture	API score
Main coordinator	2.5
Co-coordinator	2

11. Conferences/symposium conducted (Maximum of 2.5 API score) ----- 10% weightage

Conferences/symposium	National API score
Chief coordinators/ coordinators/ Conveners	2.5

12. FDPs/ Workshops/ Seminars attended (Maximum 5 API score) ----- 20% weightage

FDP/workshop Seminars/Guest Lecture	API score
(Five days+)	5
(Three days+)	3
Seminar/ webinar (Max. 3)	1

13. Research work publication in journals / Conferences/symposiums (Maximum 5 API score) --- 20% weightage

Research work publication	API score
First author	2
Co-author	1

14. Project proposed/Ongoing/ Completed Research Projects/Consultancies (Maximum 2.5 API score) ----- 10% weightage

Details	API Score
Applied for grant	1
Applied for grant and sanctioned	2.5

15. Invited talks / keynote lectures/speakers (Maximum 2 API score) ----- 8 % weightage

National level	API score
Invited talks / Guest lecturers/seminars/FDP/ Speaker	2

16. Research Guidance (Maximum 2.5 API score) ----- 10% weightage

Research Guidance	API score
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Ph.D /M.Sc Engg. guiding	1.5
Research Scholars completed Comprehensive Viva / Awarded with the Degree in Current Academic Year	1

1. If Faculty scores 50 API, increment may be released
2. If faculty scores API score between 70 and 89 , he/she may be appreciated with award/ certificate of appreciation
3. If faculty scores API score 90 and above, he/she may be appreciated and granted with additional increment.
4. If Faculty scores API less than 50 is advised to improve their performance

Principal

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GURU NANAK DEV ENGINEERING COLLEGE, BIDAR

GNDECB/EST-III / 343/21-22

DATE:- 13/12/21

FACULTY APPRAISAL FORM

AY 2021-22

Name of the Faculty	Dr. Pratibha Paul
Date of Joining the Institution	16-08-1980
Department / Current Designation	Applied Science Professor
Pay Scale	37400 - 67000/-
Present Basic Salary	
Period of Report	1-11-2020 TO 31-10-2021
Period of absence or long leave (if any)	

TEACHING LEARNING

1. UG/PG Teaching

Sl. No.	Semester	Course	No. Of Hours Planned	No. Of Hours Taken	Discrepancies if any	Remarks
1	I SEM DSE	Maths	60	60	—	—
2	V " SEC	Maths	30	30	—	—
3	III "	Maths	60	60	—	—
4	I "	Maths	60	60	—	—
1	VI ,	Maths	60	60	—	—
2	V ,	Maths	30	30	—	—
3	IV ,	Maths	60	60	—	—
4	II ,	Maths	60	60	—	—

2. Innovative methods used in Teaching and learning process:

SL No.	Name of course with Code	Name of innovative methods used in Teaching and learning process
1	BSE I sem.	PPT
2	BSE IV sem	Webinars / Seminar
3	BSE I sem.	Field application studies models
4		studies and analysis
5		class seminar on critical topics
6		
7		
8		

3. Academic contribution (Lab Manuals, Learning Materials like notes, charts, videos, animations, models....etc):

1. Lab Manuals (I & IV sem)
2. Notes
3. Question Bank



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4. Students' Performance

Semester	Name of course with Code	Section	Number of students appeared	Number of students passed	Pass Percentage
V	BMDSE 5T	-	75	73	97.00
II	BMDSE 5R	-	31	30	96.77
III	BMDSE 3T	-	72	68	94.44
IV	BMDSE 1T	-	44	38	86
			75	74	98.66
VI	BMDSE 6B	-	31	31	100
VII	BMDSE 6A	-	72	69	95.8
VIII	BMDSE 4T	-		39	88.6
IX	BMDSE 2T	-			
Average Pass Percentage			44		94.65875

5. Feedback by Students

Semester	Name of course with Code	section	Score (Percentage)	Remarks
1	BMDSE 5T		85	
2	BMDSE 3T		90	
3	BMDSE 1T		85	
Average Feedback Score (Percentage) and Grade			86.66	

6. UG students' project work Presentation /Publication.

Sl. No.	Title of the paper Published/ Presentation	Name of Journal with Vol., Page No. Year etc	Name of event Participated	USN of students

7. Participation In Institute level events by mentees.

Sl. No.	Name of the students Clubs / Inter-Institute / National events participated by mentees	USN of students with Name
1		
2		
3		
4		

8. Feedback by Mentee :

Sl. NO	Semester/ section	Percentage	Grade
1			
2			
Average percentage			

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ADMINISTRATION
9. Coordinator work

Type	Title of the dept/ academics/ club/ society/professional body/ committee
HOD	
Dean	
College level Coordinator of academic /club/ society/ professional bodies	Mentor, Naae co-ordinator
Faculty advisor of student branch chapter	
Departmental level main Coordinator/	Main co-ordinator

RESEARCH WORK

10. FDPs / Workshops (Minimum three days) conducted

Sl. No.	Title of FDP / Conferences /Workshop conducted	Coordinator / Co coordinator / Convener

11. Seminars/Guest Lectures conducted

Sl. No.	Title of Seminars/Guest Lectures conducted	Coordinator / Co coordinator / Convener

12. Conferences/ symposium conducted

Sl. No.	Title of Seminars/Guest Lectures conducted	Coordinator / Co coordinator / Convener

13. FDPs/ Workshops/ Seminars attended

Sl. No.	Programme	Duration	Organized by

14. Research work publication in journals / Conferences/symposiums

Sl. No.	Title of paper	Name of Journal with Vol., Page No. Year etc.	ISSN/ ISBN No.	Peer Reviewed /Impact factor, if any	Whether you are main author or co author
1	Analysis of numerical Method for solving	Inkarnation of Scientific R & D Vol-9 12, 2022		-	Main author

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15. Project proposed/Ongoing/ Completed Research Projects/Consultancies

Sl. No.	Title	Agency	Status (Applied /Ongoing/ Completed)	Period	Grant/Amount Mobilized (Rs. In Lakh)

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16. Invited talks / keynote lectures/speakers

Sl. No.	Programme	Duration	Organized by

17. Research Guidance

Sl. NO.	Degree	Name of Research scholars Enrolled	Thesis Submitted	Degree Awarded

Scatibee
Signature of the Faculty

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API Score Earned (to be entered by HOD)

SL. No.	Particulars	API Score
1	UG/PG Teaching	28.39
2	Innovative methods used In Teaching and learning process	04
3	Academic contribution	08.00
4	Students' Performance	
5	Feedback by Students	04.00
6	UG students' project work Presentation /Publication.	
7	Participation in institute level events by mentees.	
8	Feedback Score by Mentee	
9	Coordinator work	16
10	FDPs/ Workshops/ (minimum three days) conducted	
11	Seminars/Guest Lectures conducted	
12	Conference/ symposium conducted	
13	FDPs/ Workshops/ Seminars attended	
	Research work publication in journals / Conferences/symposiums	02
14	Book(s)/Article(s)/Chapter(s) published	-
15	Project proposed/Ongoing/ Completed Research Projects/Consultancies	-
16	Invited talks / keynote lectures/speakers	-
17	Research Guidance	-
Total Score		57.39

Recommendation of HOD

1. Increment may be released: [Yes/No]

(If No, give reason):

Date:

Signature of the Reporting Officer (HOD)

Recommendation of Performance Appraisal Committee

Recommended / Not Recommended

Signature

Part – II
Assessment by the Reporting Officer (HOD)

1. Proficiency in teaching: Good
2. Knowledge of modern Developments: Good
3. Physique & Health: Good
4. Punctuality: Punctual
5. Regularity: Regular
6. Initiative & Drive: Good
7. Sense of Responsibility: V. Good
8. Relationship with students: Good
9. Relationship with staff: Good
10. Power of expression & communication: Good
11. Intelligence & Temperament: Good
12. Willingness to work: Yes, willing
13. Leadership quality: Good
14. Integrity: Good
15. Reputation for honesty: Honest
16. Negative traits (if any): —

General Remarks Her annual increment may be released.

Over – All Assessment in terms of the following grades (on scale 5):

(Outstanding (5) / Very Good (4) / Good (3) / Average (2) / Below Average (0))

Part – III
Assessment by the reporting officer

1. I agree with the report of the HOD PART II
2. I do not agree with the report of the HOD —
3. General remarks by reviewing Officer Recommended to release Increment
4. Reputation for honesty & Integrity Honest towards work

Date: 02/03/2022


SIGNATURE OF THE REVIEWER OFFICER

Name: Dr. Ramidev E

Designation: Principal

Part – IV
Remarks by the Accepting Officer

Release the increment

SIGNATURE OF THE ACCEPTING OFFICER


Vice Chairperson
GNDEC, Bidar


Chairman
GNDEC, Bidar

GURU NANAK DEV ENGINEERING COLLEGE, BIDAR

No. GNDECB/EST-III (743) 21-22

Date 8/4/22

CONFIDENTIAL REPORT**FOR THE PERIOD FROM 1-4-2021 TO 31-3-2022**

1. Name of the Employee : Vishwanath. B
2. Designation : ~~Asst~~ Instructor
3. Department/Section : DSE
4. a) Date of Joining : 07-02-2009
- b) Date of Regularization : 01-04-2011
5. Present Basic pay and Scale of Pay : Rs. 11400
Rs. 8825-225-9500-250-10500-325-12300
350-14400-400-16000

SIGNATURE OF THE OFFICE MANAGER

PART - II

6. Attendance during the period : Good
7. DEVELOPMENT ACTIVITIES :
a) Laboratory : Good
b) Continuity Education :
8. knowledge of Modern development : Yes.
9. Punctuality : punctual
10. Regularity : Regular
11. Sense of Responsibility :
12. Willingness of Work : Yes.
13. Integrity & Honesty : honest
14. Negative traits if any : Nil
15. Implements made if any : -
16. Remarks regarding recommendations for Release of Annual Increment purpose.: His annual increments may be released.

Date 25/5/2022

SIGNATURE OF THE
HEAD OF THE DEPARTMENT / SECTION

RECOMMENDED BY PRINCIPAL/DIRECTOR Annual increment may be released

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Welfare - EPF

कर्मचारी भविष्य निधि संगठन

Employees' Provident Fund Organization

6.3.1 Sl. No. 3

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६

Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 10/06/2023 12:19:

Payment Confirmation Receipt

TRRN No :	2412306001296
Challan Status :	Payment Confirmed
Challan Generated On :	10-JUN-2023 11:30:58
Establishment ID :	GBGLB0009895000
Establishment Name :	GURU NANAK DEV ENGINEERING COLLEGE
Challan Type :	Monthly Contribution Challan
Total Members :	171
Wage Month :	MAY-2023
Total Amount (Rs) :	6,16,510
Account-1 Amount (Rs) :	3,86,206
Account-2 Amount (Rs) :	12,325
Account-10 Amount (Rs) :	2,05,400
Account-21 Amount (Rs) :	12,329
Account-22 Amount (Rs) :	250
Payment Confirmation Bank :	State Bank of India
CRN :	002100623664404
Payment Date :	10-JUN-2023
Payment Confirmation Date :	10-JUN-2023
Total PMRPY Benefit :	0

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Student welfare

6.3.1

S. No 3

Group Personal Accident And Business Travel Accident Policy

Schedule of Insurance

Agent/Broker Name - AXIS BANK LTD

Agent/Broker License Code - CA0069

Agent/Broker Contact No -1800 209 2001(mobile or landline)

Policy Number: 0236849808

Renewal: 04

Endorsement: 00

Policyholder Name: GURU NANAK DEV ENGINEERING COLLEGE

Address: MAILOOR ROAD BIDAR
BIDAR - 585403
BIDAR
KARNATAKA
INDIA
Place of supply -KARNATAKA
State code -29

Contact number :

Insurance Period :-

Effective Date 30/11/2022

Expiry Date 29/11/2023

(Beginning at 12:01 AM and ending at Midnight of the expiry date)

Business Description:

Educational Institutes

Beneficiary :

As designated by each insured person on file with the Company

Eligible Persons 3066 (Classification of Insured)

The following persons shall be eligible for Insurance hereunder :

Age group : From 3 To 70 Years ()

Hazards : 24-Hour Protection

Sr No	Description of Insured Persons / Category / Designation	No. per category
1	Student	1333
2	Parents	1333
3	Staff	400


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POS PAN No:

POS Aadhar No:

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.

TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg, IRDA Registration No.108, CIN No:U85110MH2000PLC128425, PAN:AABCT3518Q, UIN No:TATHLIP21195V022021

Total No. of Employees / Members Covered :- 3066	
Policy Comment:- Only Student, One Earning Parent of each Student(1st Parent as per School Register)& Staff of the Education Institute are covered	
AGGREGATE LIMIT :- (PER ACCIDENT) Rs 50,000,000.00	
This Policy will only be in force if the schedule is signed by a person We have authorised	
Provisional Premium (Rs)*	279,591.00
UGST/SGST @9 % (₹)	25,163.19
CGST @9 % (₹)	25,163.19
Total Premium (Rs)	329,917.00
GSTIN : 29AABCT3518Q1ZS - KARNATAKA Service Accounting Code : 997133	
* Subject to final reconciliation at the end of the policy period.	
The stamp duty Of Rs 15/-paid In cash Or demand draft Or by pay order,vide Receipt/ Challan no: LOA-NO.CSD/458/2022/3983dated the13/09/2022.	
Producer Code	0015455000
Producer Name	AXIS BANK LTD
Producing Office	MUMBAI
Issued at	HUBLI
Issued Date	31/12/2022
For TATA-AIG General Insurance Company Limited  Authorized Signatory	

Prohibition of Rebates- Section 41 of Insurance Act, 1938 as amended by Insurance Laws (Amendment) Act, 2015

1. No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer.
2. Any person making default in complying with the provisions of this section shall be liable for a penalty which may extend to ten lakh rupees.


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POS PAN No:

POS Aadhar No:

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Policy Number: 0236849808 04 00

Schedule of Benefits & Principal Sum Insured per Person for all Classes:										
Sr No	Category/Designation	Name	No. of Persons	Avg / Fixed Sum Insured (₹) - Maximum Upto						
				AD Only	DM Only	PTD Only	PPD Only	Weekly	Acc.Hosp.Cash	Per Mille Rate *
1	Student	As Per Declaration	1333	300,000.000	300,000.000	300,000.000	300,000.000	0.000	0.00	0.303969341161
2	Parents	As Per Declaration	1333	300,000.000	300,000.000	300,000.000	300,000.000	0.000	0.00	0.303969341161
3	Staff	As Per Declaration	400	300,000.000	300,000.000	300,000.000	300,000.000	0.000	0.00	0.303969341161

AD - Accidental Death, DM - Dismemberment, PTD - Permanent Total Disability, PPD - Permanent Partial Disability, AME - Accident Medical Expenses

Weekly - No. of Weeks - NIL

Hospital Cash - No. of days -

Category	No of weeks for TTD
Student	NIL
Staff	NIL
Parents	NIL

Total Capital Sum Insured ₹ 919,800,000.00

- * Calculation for per Mille Rate (Post Tax) = Annual premium / Sum Insured (employee) x 1000
- Calculation for Endorsement premium / person = per mille rate/1000 * Sum Insured * {(Expiry date - Endorsement Effective Date) + 1},
- Please note that the endorsement is booked subject to availability of the buffer amount & the endorsement per person premium may vary due to capping on Weekly Indemnity or Accident Medical Expenses or Sum Insured

Applicable to all categories mentioned above

Medex Exception		- Accidental Medex - Fixed ₹ 25,000 or actual claims as In patient hospitalization(24 hrs hospitalization required); and ₹ 25,000 as OPD or actual claim whichever is lower
S.N.	MedEx	Sum Insured
1	Fixed MedEx - OPD	Staff INR 25000, Student INR 25000
2	Fixed MedEx - IPD	Staff INR 25000, Student INR 25000

Terrorism	- Covered
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24-Hour Protection	- Covered
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Policy Number: 0236849808 04 00

Policy Type: Unnamed Policy

Other Exception:


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POS PAN No:

POS Aadhar No:

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RECEIPT

Receipt No. : 105111041529706

Receipt Date : 31/12/2022

Policy No : 0236849808 04 00

Received with thanks from SRI NANAK JHIRA SAHEB FOUNDATION a sum of ₹ 3,29,917.00 (Rupees Three Lakhs Twenty Nine Thousand Nine Hundred Seventeen And Paise Zero Only)

Sr. No.	Policy Number	Total Premium (₹)	Utilized from the receipt for policy (₹)	Balance (₹)
1	0236849808 04 00	3,29,917.00	3,29,917.00	0.00

Note:

1. This is a computer generated receipt and does not require a signature.
2. Upon issuance of this Receipt, all previously issued temporary receipts, if any, related to this Policy shall be considered null and void.
3. Amounts received by cheque shall be subject to realisation.
4. Any amount received in excess of the Premium is being/shall be refunded by the Company.

GSTIN : 29AABCT3518Q1ZS - KARNATAKA Service Accounting Code : 997133

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.
TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg, Lower Parel, Mumbai-400 013.

IRDA Registration No.108, CIN No : U85110MH2000PLC128425, PAN : AABCT3518Q
Website: www.tataaig.com 24X7 Tollfree Helpline 1800-266-7780 E-mail: customersupport@tataaig.com


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POS PAN No:

POS Aadhar No:

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Attached to and forming part of Policy No. 0236849808 04 00

Part E. COVERAGE

Section: ACCIDENTAL DEATH

We will pay the Principal Sum shown in the Policy Schedule if Injury to You results in loss of life. The loss must occur under the circumstances described in a Hazard within 365 Days from the date of the Accident which caused Injury.

We will pay, the Principal Sum less any other amount paid or payable under: Accidental Dismemberment including Paralysis, Permanent Total Disability section of this Policy, if these coverages are offered under this Policy, as the result of the same Accident

Exposure

For the purposes of the Accidental Death benefit above, a loss resulting from You being unavoidably exposed to the elements due to an Accident occurring under the circumstances described in a Hazard will be payable as if resulting from an Injury. Loss must occur within 365 Days of the date of the Accident.

Disappearance

We will pay the benefit for Loss of Life under the circumstances described in a Hazard if Your body cannot be located within 365 Days after the forced landing, stranding, sinking or wrecking of a conveyance in which You were a passenger or as a result of any Acts of God, in which case it shall be deemed, subject to all other terms and provisions of the Policy, that You shall have suffered loss of life within the meaning of the Policy.

Exclusions:

In addition to the General Exclusions listed in this Policy this coverage section shall not cover:

1. loss caused directly or indirectly, wholly or partly by:
 - a. infections (except pyogenic infections which shall occur through an Accidental cut or wound) or any other kind of Disease;
 - b. medical or surgical treatment except as may be necessary solely as a result of Injury;
2. any Injury which shall result in hernia.

Principal Sum
C. M. Manak Dew Engg. College, Bidar

POS PAN No:

POS Aadhar No:

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.

TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg
IRDA Registration No.108, CIN No:U85110MH2000PLC128425, PAN:AABCT3518Q, UIN No:TATHLIP21195V022021

Attached to and forming part of Policy No. 0236849808 04 00

It is hereby declared & agreed upon that the "Terrorism Exclusion" under SECTION III - GENERAL POLICY EXCLUSIONS (Nos. 8 & 9) have been deleted.

Act of Terrorism - means any actual or threatened use of force or violence directed at or causing damage, Injury, harm or disruption, or commission of an act dangerous to human life or property, against any individual, property or government, with the stated or unstated objective of pursuing economic, ethnic, nationalistic, political, racial or religious interests, whether such interests are declared or not. Robberies or other criminal acts, primarily committed for personal gain and acts arising primarily from prior personal relationships between perpetrator(s) and victim(s) shall not be considered Terrorist Acts. Terrorism shall also include any act which is verified or recognized by the relevant Government as an act of terrorism


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POS PAN No:

POS Aadhar No:

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.

TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg
IRDA Registration No.108, CIN No:U85110MH2000PLC128425, PAN:AABCT3518Q, UIN No:TATHLIP21195V022021

Attached to and forming part of Policy No. 0236849808 04 00

Part E. COVERAGE

Section: ALTERNATE ACCIDENT MEDICAL EXPENSE

We will pay the Reasonable and Customary Charges, subject to the Deductible shown in the Policy Schedule for Covered Medical Expenses incurred by You in the Republic of India for medical services which are not due to a Pre-existing Condition up to but not exceeding 1) upto the percentage, as mentioned in the policy schedule, of the compensation paid by Us in settlement of a valid claim under the Policy or 2) upto the percentage, as mentioned in the policy schedule, of the Principal Sum or 3) Weekly benefit amount as applicable payable under the following benefits if available under the Policy :i.e. Accidental Death, or Accidental Dismemberment, or Permanent Total Disability, or Permanent Partial Disability, or Total Temporary Disability whichever payment by Us is least as to such Insured Person for the treatment of an Injury sustained by the Insured Person under the circumstances described in a Hazard while this Policy is in effect.

Definition:

Covered Medical Expenses - means expenses incurred by You for medical services and supplies which are recommended by the attending Physician. They include:

- (a) the services of a Physician;
- (b) Hospital confinement and use of operating room;
- (c) anesthetics (including administration), x-ray examinations or treatments, and laboratory tests;
- (d) ambulance service;
- (e) drugs, medicines, and therapeutic services and supplies;
- (f) dental treatment resulting from Injury sustained to Sound Natural Teeth subject to the per tooth and per occurrence maximums shown in the Policy Schedule

Exclusions:

In addition to the General Exclusions listed in this Policy this coverage section shall not cover:

1. Any treatment of any disease, sickness or illness; or
2. services, supplies, or treatment, including any period of Hospital confinement, which were not recommended, approved, and certified as Medically Necessary by a Physician; or
3. routine physicals or other examinations where there are no objective indications or impairment in normal health, and laboratory diagnostic or X-ray examinations except in the course of a disability established by the prior call or attendance of a Physician; or
4. elective, cosmetic, or plastic surgery, except as a result of an Injury caused by a covered Accident while Our Policy is in force; or
5. dental care, except as a result of Injury caused by Accident to Sound Natural Teeth while this Policy is in effect; or
6. expenses incurred in connection with weak, strained, or flat feet, corns, calluses, or toenails; or
7. the diagnosis and treatment of acne; or
8. deviated septum, including sub mucous resection and/or other surgical correction thereof; or
9. organ transplants that are considered experimental in nature; or
10. well child care including exams and immunizations; or
11. expenses which are not exclusively medical in nature; or
12. eyeglasses, contact lenses, hearing aids, and examination for the prescription or fitting thereof, unless Injury has caused impairment of vision or hearing; or
13. treatment provided in a government Hospital or services for which no charge is normally made; or
14. mental, nervous, or emotional disorders or rest cures; or
15. pregnancy and all related conditions, including services and supplies related to the diagnosis or treatment of infertility or other problems related to inability to conceive a child; birth control, including surgical procedures and devices; or
16. medical expenses covered under any workers compensation or similar policy; or
17. medical expenses incurred as the result of alcohol and/or drug abuse, addiction or overdose; or
18. therapeutic services unless conclusive scientific evidence proves, that it improves health outcome.

Shree
PRINCIPAL
Sallana Bidar

POS PAN No:

POS Aadhar No:

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TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg,
IRDA Registration No.108, CIN No:U85110MH2000PLC128425, PAN:AABCT3518Q, UIN No:TATHLIP21195V022021

Attached to and forming part of Policy No. 0236849808 04 00

Part E. COVERAGE

Section : ACCIDENTAL DISMEMBERMENT
(Including Loss of Sight and Hearing)

We will pay a percentage of the Principal Sum shown in the Policy Schedule if Injury to You results in one of the losses shown in the Table of Losses below. The loss must occur under the circumstances described in a Hazard within 365 Days from the date of the Accident which caused Injury.

We will pay, provided such disability has continued for a period of 12 consecutive months and is total, continuous and Permanent at the end of this period, the Principal Sum less any other amount paid or payable under: Permanent Total Disability or Permanent Partial Disability section of this Policy, if these coverages are offered under this Policy, as the result of the same Accident

If more than one loss results from any one Accident, only one amount, the largest, will be paid.

Table of Losses

Loss of: % of Principal Sum

Both Hands or Both Feet	100%
Sight of Both Eyes	100%
One Hand and One Foot ...	100%
Either Hand or Foot and Sight of One Eye ...	100%
Speech and Hearing in Both Ears	100%
Either Hand or Foot	50%
Sight of One Eye	50%
Speech or Hearing in Both Ears	50%
Hearing in One Ear	25%
Thumb and Index Finger of Same Hand ...	25%

"Loss" with regard to:

1. hand or foot means actual severance through or above the wrist or ankle joints respectively;
2. eye means entire and irrecoverable loss of sight;
3. thumb and index finger means actual severance through or above the joint that meets the hand at the palm;
4. speech or hearing means entire and irrecoverable loss of speech or hearing of both ears;

Limitation

With regard to the Accidental Death of a named Insured Person Age Seventeen (17) or below, the maximum Principal Sum payable is 10% of the principal sum insured.

Exposure:

For the purposes of the Accidental Dismemberment benefit above, a loss resulting from You being unavoidably exposed to the elements due to an Accident occurring under the circumstances described in a Hazard will be payable as if resulting from an Injury. Loss must occur within 365 Days of the date of the Accident.

Exclusions:

In addition to the General Exclusions listed in this Policy this coverage section shall not cover:

1. loss caused directly or indirectly, wholly or partly by:
 - (a) infections (except pyogenic infections which shall occur through an Accidental cut or wound) or any other kind of Disease;
 - (b) medical or surgical treatment except as may be necessary solely as a result of Injury;
2. any Injury which shall result in hernia.

[Signature]
PRINCIPAL
Guru Nanak Dev Engg. College, Bidar

POS PAN No:

POS Aadhar No:

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TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg, IRDA Registration No.108, CIN No:U85110MH2000PLC128425, PAN:AABCT3518Q, UIN No:TATHLIP21195V022021

Attached to and forming part of Policy No. 0236849808 04 00

Part E. COVERAGE

Section: PERMANENT TOTAL DISABILITY

When as the result of Injury occurring under the circumstances described in a Hazard and commencing within 365 Days from the date of the Accident You suffer a Permanent Total Disability, We will pay, provided such disability has continued for a period of 12 consecutive months and is total, continuous and Permanent at the end of this period, the Principal Sum less any other amount paid or payable under: Accidental Death, or Accidental Dismemberment, or Permanent Partial Disability, or Permanent Total Loss of Use sections of this Policy, if these coverages are offered under this Policy, as the result of the same Accident.

Definitions:

Permanent - means lasting twelve calendar months and at the expiry of that period being beyond reasonable hope of improvement.

Permanent Total Disability - means You are unable to engage in each and every occupation or employment for compensation or profit for which You are reasonably qualified by education, training or experience for the rest of your life. If at the time of loss You are unemployed, Permanent Total Disability shall mean the total and Permanent inability to perform all of the usual and customary duties and activities of a person of like age and sex.


PRINCIPAL
Guru Nanak Dev Engg. College, Bidar

POS PAN No:

POS Aadhar No:

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.

TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg,
IRDA Registration No.108, CIN No:U85110MH2000PLC128425, PAN:AABCT3518Q, UIN No:TATHLIP21195V022021

Attached to and forming part of Policy No. 0236849803-04-00.

Section : PERMANENT PARTIAL DISABILITY

When as the result of Injury occurring under the circumstances described in a Hazard and commencing within 365 Days from the date of the Accident You suffer a Permanent Partial Disability, We will pay, provided such disability has continued for a period of 12 consecutive months and is continuous and Permanent at the end of this period, a percentage of the Principal Sum shown in the Policy Schedule if Injury to You results in one of the losses shown in the Scale below less any other amount paid or payable under the Accidental Dismemberment, or Permanent Total Disability, or Permanent Total Loss of Use sections of this Policy as the result of the same Accident.

Scale: Sum	Percentage of Principal
1. Loss of toes - all	20%
Great toe	5%
Other than great toe, if more than one toe lost, each	1%
2. Loss of hearing - both ears	50%
3. Loss of hearing - one ear	25%
4. Loss of four fingers and thumb of one hand	40%
5. Loss of four fingers	25%
6. Loss of thumb	15%
7. Loss of index finger	10%
8. Loss of middle	6%
9. Loss of ring finger	5%
10. Loss of little finger	4%

"Loss" with regard to:

- (a) toe, finger, thumb means actual complete severance from the foot or hand;
- (b) hearing means entire and irrecoverable loss of hearing.

When more than one form of disability results from one Accident, We add the percentages from each together. However, We will not pay more than 100% of the Sum Insured shown in the Policy Schedule

If claim is payable for loss or loss of use of a whole member of the body, a claim for parts of that member cannot also be made.

We will assess at our discretion any disability not specifically mentioned by considering the nature of the disability alongside the percentages given to the specific types of disability above. The Insured Person's occupation will not be a relevant factor.

If the Insured Person has an existing medical condition and they suffer Injury, We will assess:

- (a) whether the Insured Person's medical condition has contributed to their disability; and
- (b) whether the disability makes the Insured Person's medical condition worse.

In either case We will assess the difference between the Insured Person's medical condition before, and their disability after the Accident. Any payment We make will be based on the difference, expressed as a percentage, and applied to the appropriate benefit above or in the Scale.

Definitions:

Permanent - means lasting twelve calendar months and at the expiry of that period being beyond reasonable hope of improvement.

Permanent Partial Disability - means the Insured Person has suffered a Permanent loss of physical function or anatomical loss of use of a body part, substantiated by a diagnosis from a Physician.

Exclusion:

In addition to the General Exclusions listed in this Policy this coverage section shall not cover loss caused directly or indirectly, wholly or partly by:

- 1. infections (except pyogenic infections which shall occur through an Accidental cut or wound) or any other kind of Disease;
- 2. medical or surgical treatment except as may be necessary solely as a result of Injury.

Shan...
PRINCIPAL
Sri Manak Dev Engg. College, Bidar

POS PAN No:

POS Aadhar No:

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.

TATA AIG General Insurance Company Ltd. Regd. Office: 15th floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Off Senapati Bapat Marg, IRDA Registration No.108, CIN No:U85110MH2000PLC128425, PAN:AABCT3518Q, UIN No:TATHLIP21195V022021

Attached to and forming part of Policy No. 0236849808 04 00

Part F. SCOPE OF COVERAGE:

Hazard H-1

24-HOUR PROTECTION

(Business and Pleasure)

The hazards described in this Hazard H-1 apply only to those Insured Persons who are within a class to which this Hazard applies as stated in the Policy Schedule.

DESCRIPTION OF HAZARDS

Such insurance as is afforded to an Insured Person to which this Hazard H-1 applies, shall apply only to Injury sustained by such Insured Person anywhere in the world.

Such insurance includes such Injury sustained while the Insured Person is riding as a passenger (but not as a pilot, operator or member of the crew) in or on, boarding or alighting from any civilian / scheduled aircrafts aircraft having a current and valid Airworthiness Certificate, (and piloted by a person who then holds a valid and current certificate of competency of a rating authorizing him to pilot such aircraft.) This Hazard H-1 shall not apply while such Insured Person is riding in any civilian aircraft other than as expressly described herein, unless previously consented to in writing by Us.

Exclusion:

In addition to the General Exclusions listed in this Policy this Hazard-1 shall not cover any loss, fatal or non-fatal, caused by or resulting from travel or flight in or on (including getting in or out of, or on or off of) any Policyholder Aircraft, unless otherwise provided by this Policy, and any aircraft while it is being used for any Specialized Aviation Activity(ies).


PRINCIPAL
Guru Nanak Dev Engg. College, Bidar

POS PAN No:

POS Aadhar No:

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Guru Nanak Dev Engineering College, Bidar

Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is made on 23/05/2022

BY AND BETWEEN

GURU NANAK DEV ENGINEERING COLLEGE, BIDAR (KS), Affiliated to Visvesvaraya Technological University, Belagavi & Approved by AICTE New Delhi, ISO Certified 9001-2015 and Accredited by NBA, herein after called the 'First party'.

AND

GURU NANAK HOSPITAL, having its registered office at Shiva Nagar, Bidar, Karnataka – 585402 hereinafter referred to the "MoU Partner" called as second party. Purpose of this MOU outlines the basic agreement during the operations between the parties for the Collaboration Program, a supportive recruitment program for staff and students looking for medical help and advice.

The first party is desirous of availing Emergency Medical Services to their staff members and students as and when required, the first has requested the second party to provide Emergency Medical Services to Staff and students referred by them and the Second Party has agreed for the same which they desire to reduce to writing.

Now this Memorandum of Understanding witnessed as follows.

1. This MOU will be operative from 1st June 2022.
2. The First party will refer its employees / students as and when the emergency medical Services are required.
3. The second party will give outpatient services if required on the basis of Authorization.
4. The second party will admit their staff and students to the hospital on Authorization by the first party.

PRINCIPAL



Guru Nanak Dev Engineering College, Bidar

Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi

5. The second party will send their Doctors and Ambulance to the Campus if required to attend serious emergency cases for providing primary aid and shifting the patient to hospital for further management.

In witness whereof the parties hereunto set and subscribe their respective hands on the day and year written herein above.

Signed, sealed and delivered by the
Within named "First Party" by its
Principal Dr. Dhananjay M
PRINCIPAL
Guru Nanak Dev Engg. College
BIDAR

In the presence of witness (Name/Signature)

Signed Sealed and delivered
By the within named 'Second Party' by its
Manager Shivachakravarthi

In the presence of witness (Name/Signature)

Bidar

To,

Date: 01-07-2022

The Principal,
GNDEC, Bidar.

Sub:- Request for release of my Gratuity fund – reg.

Respected Sir,

I the undersigned Mr. Rudramuni, as an Instructor in Civil Engineering Department of this college hereby requests that,

I have been retired from the services on attaining the age of 60 years on 31/05/2022. I am in accute moment financially due to daughter's delivery and son marriage. I am actually is in need of money to overcome from the situation.

As such your kind self is requested to release my gratuity fund amount at the earliest as soon as possible for which act of kindness. I will be great full to you sir.

Thanking you sir,

Yours faithfully



Rudramuni

Instructor, Civil Engg. Dept.
GNDEC Bidar.

6/7/22

A/c Rudramuni



सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

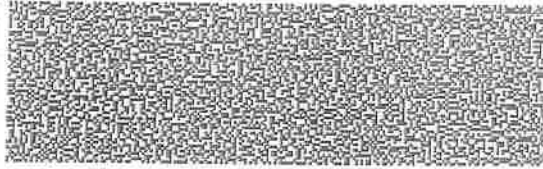
FIRST PARTY-

SECOND

PRINTED OVERLEAF AND AHEAD

THIS IS THE STAMP-DUTY PAID ON THE MEMORANDUM OF SETTLEMENT

Certificate No. : IN-KA38946873459129V
 Certificate Issued Date : 11-Apr-2023 02:45 PM
 Account Reference : NONACC (FI)/ kacrsf108/ BIDAR15/ KA-BD
 Unique Doc. Reference : SUBIN-KAKACRSFL0861352329087091V
 Purchased by : RUDRAMUNI
 Description of Document : Article 12 Bond
 Description : MEMORANDUM OF SETTLEMENT
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : RUDRAMUNI
 Second Party : PRINCIPAL GNDEC BIDAR
 Stamp Duty Paid By : RUDRAMUNI
 Stamp Duty Amount(Rs.) : 20
 (Twenty only)



Please write or type below this line

THIS IS THE STAMP-DUTY PAID ON THE MEMORANDUM OF SETTLEMENT

PRINTED OVERLEAF AND AHEAD

FIRST PARTY-

SECOND PARTY-

Statutory Alert:


1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

GURU NANAK DEV ENGINEERING COLLEGE, BIDAR


RECEIPT


Received with thanks a sum of Rs. 1,00,000/- (Rupees One lakh only) through Cheque / DD No. 699473 Dated 06-04-2023 from the Principal Guru Nanak Dev Engineering College, Bidar, towards my financial benefits which have been settled by the principal / Management. I further hereby agree and undertake that I will have no further claim of any nature in respect of the gratuity & other financial benefits payable as full and final payment made on 11/04/2023

Date: - 11/04/2023


Rudramuni,
Instructor,
Ex Employee,
GNDEC,
Bidar.

Witnesses:

1. Signature : 
Name : Praveen. Biradar
Address : H.No-17-1-110 old mailoor
Bidar

2. Signature : 
Name : Md. Salahuddin
Address : GNDEC, Bidar.

GURU NANAK DEV ENGINEERING COLLEGE, BIDAR.

No.GNDECB/EST-III/2022-23/

Date: 13-03-2023

Sub:- Payment of Death-Cum-Retirement-Gratuity (DCRG) in respect of
Mr. Rudramuni, Instructor in Civil Engineering Department of this College - Reg. -

Particulars	Year	Months	Days
Date of Superannuation/Resignation	2022	5	31
Date of Continuous Service	1984	5	1
Total Service Rendered	39	11	0
Loss of Pay Taken	0	0	0
Net Service	40	0	0
Or say Net Service	40	0	0
Service Limited	25	0	0
Last Pay Drawn = Basic + DA / 2 (DA 123.75%)			
Basic	DA	Total	Half of Last Pay
20025	24781	44806	25850

Gratuity Calculations:

Half of the last pay drawn X Service = Gratuity	25850	25	646250
---	-------	----	--------

Gratuity = Last drawn salary x (15/26) x Number of years of service.

Dealing Assistant

O.M.

Principal

Vice-Chairperson

Chairman

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From
01-01-2023

DEEPIKA PATIL | PHYSICS [Cancel](#)

To
07-09-2023

Search

CYCLE

From Date	To Date	Leave Type	Status	Approved On
03-Mar-2023	03-Mar-2023	Casual	Approved	20-Apr-2023
09-Mar-2023	10-Mar-2023	Casual	Approved	20-Apr-2023
13-Mar-2023	14-Mar-2023	Casual	Approved	20-Apr-2023
18-Mar-2023	18-Mar-2023	Casual	Approved	20-Apr-2023
02-May-2023	10-Jun-2023	Maternity	Approved	13-May-2023
12-Jun-2023	16-Jun-2023	Commuted	Submitted	-
19-Jun-2023	23-Jun-2023	Commuted	Submitted	-
24-Jun-2023	24-Jun-2023	Casual	Submitted	-

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From

01-01-2023

MANOHAR MADGI | COMPUTER

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SCIENCE

To

07-09-2023

[Search](#)[Reset](#)

From Date	To Date		Leave Type	Status	Approved On
14-Jan-2023	14-Jan-2023	👁	Casual	Approved	01-Apr-2023
12-Jan-2023	13-Jan-2023	👁	On Duty	Cancelled	-
06-Feb-2023	06-Feb-2023	👁	Casual	Approved	01-Apr-2023
20-Feb-2023	20-Feb-2023	👁	On Duty	Approved	01-Apr-2023
23-Feb-2023	23-Feb-2023	👁	On Duty	Approved	01-Apr-2023
12-Jan-2023	13-Jan-2023	👁	On Duty	Approved	01-Apr-2023
09-Mar-2023	10-Mar-2023	👁	On Duty	Approved	01-Apr-2023
11-Mar-2023	11-Mar-2023	👁	Casual	Approved	01-Apr-2023
20-Mar-2023	21-Mar-2023	👁	On Duty	Approved	04-May-2023
05-Apr-2023	05-Apr-2023	👁	Casual	Approved	04-May-2023

Total Items: 14

Page Size: 10

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01-01-2023

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To

07-09-2023

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From Date	To Date	Leave Type	Status	Approved On
10-Mar-2023	10-Mar-2023	Casual	Approved	21-Mar-2023
28-Apr-2023	29-Apr-2023	Casual	Approved	13-May-2023
25-May-2023	07-Jun-2023	Earned	Submitted	-

Total Items: 3

Page Size: 10



GURU NANAK DEV ENGINEERING COLLEGE

Mailoor Road
Bidar

Customer Copy



Official Receipt

3 Parshuram Lokre Asst Professor

Civil Dept G.N.D.E.C Bidar

Receipt No : 35267

Ref: Mess Charges for one month
w.e.f 07.03.22 to 31.03.22

Date: 04-Mar-2023

S.No.	Bill Item	Amount
1	Old Mess Due	₹3,800.00

Cash

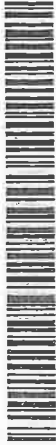
Total : ₹3,800.00

Received with thanks a sum of ₹3,800.00 (Three Thousand Eight Hundred
Rupee(s)) only as payment on 04-Mar-2023.



Printed By SHYAM TANDLE

Customer Copy



Official Receipt

Manohar Madgi HOD CSE Dept

G.N.D.E.College Bidar

Receipt No : 38165

Ref: Mess & Accommodation

Charges for the month of May.23

Date: 16-Jun-2023

S.No.	Bill Item	Amount
1	Old Mess Due	₹7,000.00

Cash

Total : ₹7,000.00

Received with thanks a sum of ₹7,000.00 (Seven Thousand Rupee(s)) only as
payment on 16-Jun-2023.



Printed By SHYAM TANDLE



GURU NANAK DEV ENGINEERING COLLEGE
Mailoor Road
Bidar

Customer Copy



Official Receipt

3 PARSHURAM LOKRE ASSISTNT
PROFESSOR CIVIL DEPT
Receipt No : 35266
Ref: ACCOMMODATION IN BOYS
HOSTEL OLD RENT DUE

Date: 04-Mar-2023

S.No.	Bill Item	Amount
1	Old Rent Due	₹5,000.00

Cash

Total : ₹5,000.00

Received with thanks a sum of ₹5,000.00 (Five Thousand Rupee(s)) only as -
payment on 04-Mar-2023.



Printed By SHYAM TANDLE



Guru Nanak Dev Engineering College, Bidar

Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi

GNDECB/EST-III/2017-18

Date: - 21-12-2018

CERTIFICATE

This is to certify that Mrs. Bhavana B Assistant Professor of Computer Science Engineering Department is selected as best teacher for Academic year 2017-18 based on the recommendation of Appraisal Committee.

Principal
PRINCIPAL

Guru Nanak Dev Engg. College,
Bidar

To,
Mrs. Bhavana B,
Assistant Professor
CSE Department
GNDEC, Bidar

Copy to:-

10. The Chairman
11. The Vice Chairperson
12. The HOD CSE

PRINCIPAL
Guru Nanak Dev Engg. College, Bidar





Ref:GNDECB/EST/Feedback/Odd-Sem/2022-23/

Date:21/03/2023

APPRECIATION CERTIFICATE

Department: Computer Science & Engineering

The following faculties are appreciated for their commitment and dedication shown in teaching during ODD Semester (Academic Year 2022-23) and congratulates to all of you for getting more than 90% by the students feedback. Accept our Sincere appreciation and thanks for excellent job you have done. We are sure you will work with same dedication in the future. Wishing you the best in future endeavours.

Sr. No.	Name of the faculty	Designation	Subject code	Grade	Sem	Section
1	Prof. Gururaj S	Assistant Professor	21CS33	A	3	B
2	Prof. Rajshekhar G	Assistant Professor	21CS34	A	3	A
3	Prof. Rajshekhar G	Assistant Professor	21UH36	A	3	A
4	Prof. Neelambika H	Assistant Professor	21MAT31	A	3	A
5	Prof. Nathaniel Raj	Assistant Professor	18CV59	A	5	B
6	Prof. Sandeep	Assistant Professor	18CS53	A	5	A
7	Prof. Margesh K	Assistant Professor	18CS54	A	5	A
8	Prof. Masrath B	Assistant Professor	18CS55	A	5	A
9	Prof. Masrath B	Assistant Professor	18CS71	A	7	A
10	Prof. Giriraj P	Associate Professor	17CS72	A	7	A
11	Prof. Margesh K	Assistant Professor	17CS72	A	7	A


Principal

Copy to:

1. Department Copy
2. EST Section


PRINCIPAL
Guru Nanak Dev Engg. College

24/08/2022

To

The Principal

Guru Nanak Dev Engineering College

Bidar – 585403

Dear Sir,

Sub: Approval of Prize Money for the Award of Best Publication – Reg.,

Referring to the above mentioned subject, the department of R&D would like to appreciate the faculty members for publishing the research articles in peer reviewed journals (SCI Indexed) with prize money and appreciation letter on teachers' day (05/09/2022).

In this regard, I request your kind self to approve and release an amount of Rs. 26000/- (Twenty Six thousand only)

List of Faculty Members to be Awarded

S.No	Name of the Awardee	Publication/Patent	Dept	Prize Money (Rs.)
1.	Dr. B.S. Dhaliwal	Patent Granted – First Author	ECE	5000.00
2	Dr. Anuradha S.	SCI Indexed – Second Author	ECE	1000.00
3	Dr. Pradeep Kumar Singa	Patent Granted – First Author	CV	5000.00
4	Dr. Savita Soma	SCI Indexed – First Author	ECE	5000.00
5.	Prof. ShwetaPatil	SCI Indexed – First Author	ECE	5000.00
6	Prof. Masrath Begum	Patent Granted - First Author	CSE	5000.00
Total Amount				26000.00

Thanking you.

Yours sincerely,

Dr. Pradeep Kumar Singa

Dean – R&D

Vice chair person

Shaw
24.08.22
Principal
Guru Nanak Dev Engg. College

Chairman



Guru Nanak Dev Engineering College, Bidar

Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi

GNDECB/Award/2022-2023

05/Sep/2022

Letter of Appreciation

Dear Dr. Pradeep Kumar Singa,

Congratulations!!

The Management and Principal of the institute appreciate your research capabilities and success in publication and grant of patent for the following invention for the academic year 2021 – 2022.

“A Novel Technique to Treat Priority Micro-pollutants of a Hazardous Waste Landfill Leachate using Photo-Fenton Process”

To exhibit our appreciation we have attached cash prize for you. Wishing you many more accolades in your future endeavors.

Shawar
Principal

Shawar
Guru Nanak Dev Engg. College, Bidar